



OPJU

UNIVERSITY OF STEEL TECHNOLOGY
AND MANAGEMENT

INSTITUTIONAL DEVELOPMENT PLAN 2030

OP Jindal University, Raigarh



/OP Jindal University



/OPJUniversity



/opjindaluniversity



/OP Jindal University

Table of Contents

Section	Title	Page No
I	About OPJU	3-4
II	SWOC analysis	4-7
III	Institutional Development Plan along with strategies (2020-2030) a. Short term goals b. Medium term goals c. Long term goals	7-18
IV	Goals and Timelines	19
V	Executive Summary	19-22
VI	Proposed Expansion Plan and timelines	22-23



I. About OPJU:

O.P. Jindal University (OPJU), epitomizes academic excellence, blending tradition with modernity to nurture dynamic leaders. Established in the year 2014 by the Jindal Education and Welfare Society, it mirrors the visionary ethos of Jindal Steel & Power Limited (JSPL), a leading conglomerate committed to sustainable development. Their shared vision revolves around empowering youth through quality education, fostering innovation, and driving socio-economic progress. OPJU serves as a crucible for interdisciplinary learning and research and JSPL's corporate stewardship catalyzes industry-academia synergy. Together, they envision a future where education catalyzes transformation, propelling individuals and communities towards prosperity and inclusive growth.

At OP Jindal University (OPJU), a steadfast commitment to excellence is upheld through the delineation of foundation pillars and pillars of delivery. The foundation pillars epitomize the institution's core values, serving as the bedrock upon which its mission is grounded. These encompass principles such as academic rigor, ethical conduct, inclusivity, and innovation, guiding every facet of the university's endeavors.

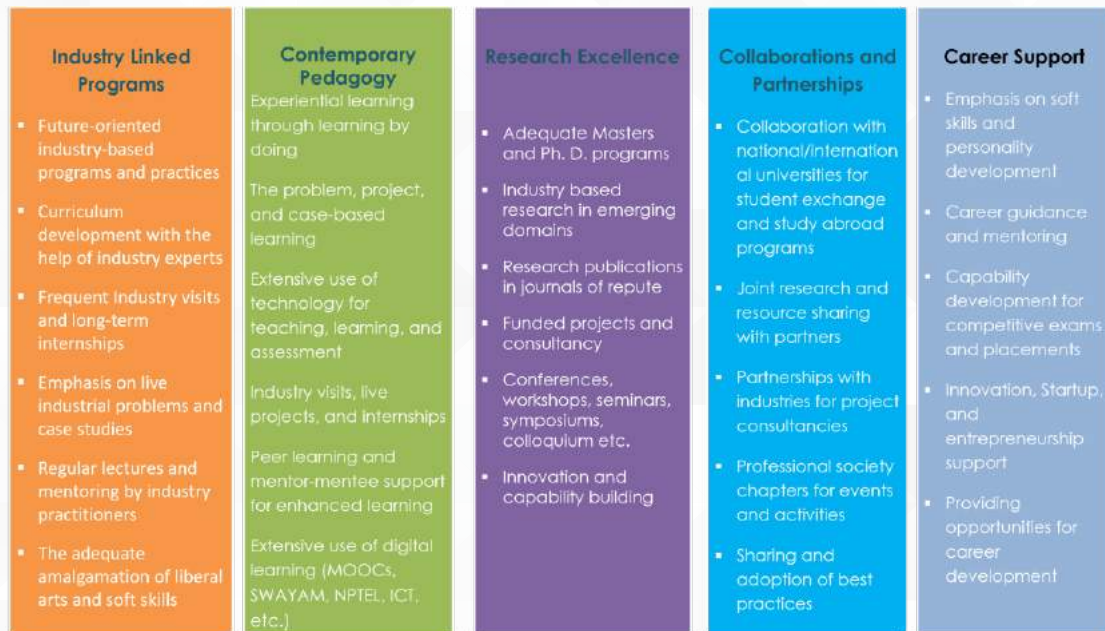
Foundation Pillars of OPJU



Conversely, the pillars of delivery represent strategic avenues through which OPJU channels its dedication into tangible outcomes. These pillars encapsulate key areas of focus, including academic enrichment, research advancement, industry collaboration, student empowerment,

infrastructure enhancement, and community engagement. Through meticulous planning, resource allocation, and implementation, OPJU aims to achieve its objectives while continually evolving to reach new heights of excellence.

Pillars of Delivery



By synergizing the foundational principles with strategic delivery mechanisms, OPJU ensures a cohesive and dynamic approach to institutional development. This integrated framework fosters innovation, resilience, and adaptability, enabling the university to navigate challenges and seize opportunities effectively. As OPJU endeavors to realize its vision of becoming a beacon of educational excellence, the alignment between foundation pillars and pillars of delivery remains instrumental in driving progress and fostering holistic growth.

II. SWOC Analysis:

Strengths:

- **Ideal Location for Academic Excellence:** Situated in a conducive environment, O.P. Jindal University provides the perfect setting for academic pursuits. The university is surrounded by more than 50


small, large and medium scale industries making the university a perfect location.

- **Diverse Student Body:** With a high gross enrollment ratio of SC/ST/OBC and female students, the university fosters inclusivity and diversity in its student community.
- **Qualified Teaching Faculty:** The institution boasts experienced and well-qualified faculty members from premier institutes of national/global repute who are dedicated to providing quality education.
- **Research Orientation:** The faculty's focus on research is evident through the recognition of research centers, particularly notable in the field of engineering, science and management.
- **Academic Excellence:** The university's commitment to academic excellence is evident through the recognition and achievements of its students in various university examinations.
- **Increasing Student Enrollment:** The university has witnessed a steady growth in student numbers, indicating its popularity and credibility among aspiring learners.
- **Social Outreach:** Through community service programs, the university actively engages with society, contributing to social welfare and development.
- **Cultural Ethos:** Rooted in rich cultural traditions, the university celebrates diversity and fosters cultural understanding among its students.
- **Co-curricular Activities:** Students are encouraged to participate in a range of co-curricular and extra-curricular activities, promoting holistic development.
- **Leadership Development:** The university nurtures leadership qualities among its students, preparing them for future success and vertical mobility.



- **Proactive Parent-Teacher Association (PTA):** The dynamic and proactive PTA contributes to the overall welfare and development of the university community.
- **Welfare Measures:** Both students and staff benefit from welfare measures implemented by the university, ensuring a supportive and conducive environment.
- **Information and Communication Technologies (ICT) Integration:** Leveraging technology for teaching and learning enhances the educational experience and prepares students for the digital age.
- **Well-equipped Library:** The university provides access to a comprehensive collection of resources, supporting research and academic endeavors.
- **Healthy Staff Relations:** Strong staff-management relations foster a positive work environment, contributing to overall organizational effectiveness.
- **Alignment with National Priorities:** O.P. Jindal University is committed to addressing national priorities through its academic programs and initiatives.
- **Merit-based Admission and scholarships:** The university follows a transparent and merit-based admission policy, ensuring fairness and equal opportunities for all students.

Weaknesses:

- **Financial Constraints:** Limited financial resources pose a challenge to the university's growth and development. The current financial resources are from Students fees and Parent company funding.
 - **Limited Housing facilities:** The current infrastructure may not fully support the evolving needs of the university community.
 - **Connectivity Issues:** Limited connectivity may pose challenges in communication and access to resources.
- 

Opportunities:

- **Academic Program Expansion:** Diversifying academic offerings can attract a broader range of students and meet evolving educational needs.
- **Research Potential:** The availability of human resources presents opportunities for further research and academic collaboration.
- **4-Year UG Programs:** Introducing 4-year undergraduate programs can provide students with enhanced learning experiences and skill development opportunities in line with NEP 2020.
- **Collaborations with global organizations:** More academic, research and industry collaborations possibilities with national and global partners.

Challenges:

- **Curriculum Adaptation:** Adapting to diverse curricula from affiliating universities requires careful planning and coordination.
- **OBE Implementation:** Successfully implementing Outcome-Based Education (OBE) necessitates faculty training and curriculum redesign. Focus on the changing demands and aspirations of the industry/ students and incorporation into the curriculum pose a real challenge.
- **Placement Opportunities:** Ensuring ample placement opportunities for students requires collaboration with industries and career guidance initiatives.
- **Sponsored Projects from National/International bodies:** Addressing the Government compliances and obtaining the

III. Institutional Development Plan (2021-2030)

Vision:

To foster young minds to lead a sustainable change of society through excellence in value-based education, research, innovation, and entrepreneurship.

Mission

- **Develop Industry-Ready Talent:** Create programs aligned with new-age technologies to build a skilled workforce that drives societal growth.
- **Enhance Employability:** Implement outcome-based education using emerging technologies and experiential learning, equipping students to solve real-world problems and improve their employability.
- **Cultivate Global Collaborations:** Foster local and global partnerships to enrich teaching, research, and institution building.
- **Promote Holistic Leadership:** Incorporate liberal education to nurture well-rounded, globally competent leaders capable of multifaceted responsibilities.
- **Encourage Innovation and Entrepreneurship:** Establish an industry-focused environment that supports innovation and entrepreneurship, contributing to sustainable development.

Core Values:

- **Student-Centric Success:** Measure success through student outcomes
- **Academic Freedom and Trust:** Foster an environment of academic freedom and trust
- **Ethical Integrity:** Maintain the highest standards of ethics and integrity in all operations
- **Social Responsibility:** Develop sustainable practices and concern for the environment & Society
- **Inclusive Accessibility and Compassion:** Remain accessible to all facets of society without consideration of economic status

The University has formulated its strategic blueprint in harmony with the National Education Policy-2020, spanning the period from 2020 to 2030. To uphold the university's vision, specific goals have been delineated, structured across three distinct timeframes:

- a. Short-term goals (Years I-II)
 - b. Medium-term goals (Years III-V)
 - c. Long-term goals (Years VI-X)
-



Goals	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
Short Term									
Medium Term									
Long Term									

Short-Term Goals:

❖ **Adherence to National Education Policy (NEP) 2020 Guidelines:**

Regularly review and align academic policies and practices with the latest directives outlined in the National Education Policy to ensure educational relevance and innovation.

❖ **Emphasize Research and Publication:**

Foster a culture of research and publication among faculty and students, promoting an ideology of academic advancement and knowledge dissemination.

❖ **Increase Regional Student Enrolment:**

Strategically target and increase student enrolment from neighbouring states of the nation to enhance diversity and regional representation within the student body.

❖ **Implement Outcome-Based Education (OBE):**

Implement Outcome-Based Education methodologies to enhance the quality of student education and measure tangible learning outcomes effectively.

❖ **Introduce Cutting-Edge Technological Streams:**

Initiate the incorporation of the latest technological streams into academic programs to equip students with relevant skills for the benefit of the community and industry.



❖ **Strengthen Support to Adopted Villages:**

Provide increased support and assistance to nearby adopted villages through community engagement initiatives aimed at addressing socio-economic challenges and fostering sustainable development.

❖ **Engage Industry Mentors in Curriculum Development:**

Collaborate with industry experts to incorporate their insights and suggestions into the curriculum, ensuring alignment with industry standards and enhancing the employability of graduates.

❖ **Participation in National Institutional Ranking Framework (NIRF) and Accreditation Process:**

- Participate actively in the NIRF ranking system, analyzing parameters for continuous evaluation and improvement.
- Initiate the accreditation process to attain a decent grade, demonstrating commitment to quality education and institutional excellence.

Strategic Plan for Achieving Short-term Goals at OP Jindal University:

Objective:

To implement short-term goals aimed at enhancing the academic offerings, infrastructure, and student support services at OP Jindal University, in alignment with the Choice Based Credit System (CBCS) and the career goals of students.

Expansion of Existing Programs:

- Conduct a thorough analysis of student feedback to identify demands for Honours programs.
- Obtain necessary permissions and allocate resources including faculty, library, and classroom space.
- Introduce Short Term Diploma and Certificate Courses aligned with industry requirements.
- Initiate coaching programs for competitive exams to enhance student employability.

- Identifying Resource Persons and Funding Agencies:
- Identify experts in the field to conduct workshops on Patents and Copyrights to educate faculty and students.
- Explore potential funding agencies to support research initiatives and infrastructure development.


Promotion of Research and Collaboration:

- Organize national/international seminars/conferences to facilitate networking and collaboration opportunities for researchers.
- Encourage faculty and students to participate in workshops/conferences with the aim of sharing ideas and publishing research findings.
- Establish Memorandums of Understanding (MoUs) with other colleges/centers for collaborative research and resource sharing.

Infrastructure Development:

- ❖ Prioritize completion of pending infrastructure projects to accommodate the growing student population and expand course offerings.
- ❖ Initiate new developmental projects to address infrastructural constraints and provide facilities for leisure and recreational activities.
- ❖ Conduct training sessions on the appropriate use of incinerators as part of the Orientation Programme to ensure environmental sustainability.
- ❖ Focus on Student Support and Engagement:
- ❖ Enhance facilities for student leisure and recreation activities to promote holistic development.
- ❖ Provide career counselling and support services to help students make informed choices about their academic and career paths.
- ❖ Foster a culture of innovation and entrepreneurship by offering resources and support for student-led initiatives.

Implementation Strategy:

- ❖ Formulate detailed action plans for each initiative, outlining timelines, responsible parties, and resource allocation.
 - ❖ Regularly monitor progress and make necessary adjustments to ensure timely completion of goals.
- 

- ❖ Solicit feedback from stakeholders, including students, faculty, and staff, to gauge the effectiveness of implemented strategies and identify areas for improvement.

Mid term Goals:

Introduction of Academic Programs:

Introduce BSc (Data Science and Analytics), M.Tech (Manufacturing and Automation) to be in line with the latest technologies.

Focus on Ranking and Recognitions: Enhance institutional reputation through active participation in ranking assessments and pursuit of recognitions within the academic sphere. Participate in various national and international rankings of repute to uplift the university to a global level.

Encourage Student outreach: Strengthen student engagement through targeted outreach initiatives aimed at fostering a diverse and inclusive student community. Participation in National Conferences and events like Hackathons, Innovation fests etc will help the student for overall development.

Enhance Collaborations: Forge strategic partnerships and collaborations with external stakeholders to enrich academic programs and facilitate experiential learning opportunities.

More Industry Connect: Expand industry engagement efforts to bridge academia-industry gaps and provide students with practical insights and networking opportunities.

Develop an ecosystem for research: Establish a robust research ecosystem by investing in infrastructure and fostering interdisciplinary collaboration to advance scholarly pursuits.

Community engagement programs: Initiate community-focused initiatives to address societal needs and promote sustainable development within the university's sphere of influence.

Embrace Sustainability in the campus: Work towards achieving the sustainable goals by inculcating in the institutional practices, curriculum,

fostering environmental stewardship, social responsibility and infrastructure.

Enhance University Infrastructure:

Invest in upgrading and expanding university infrastructure to provide state-of-the-art facilities and ensure a clean, green, and conducive learning environment for all stakeholders.

Strategic Plan for Achieving Medium-term Goals at OP Jindal University:

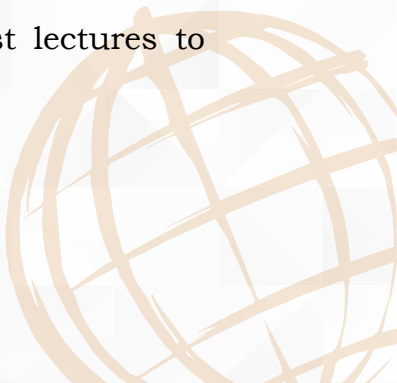
Focus on Ranking and Recognitions:

- ❖ Establish a dedicated committee responsible for tracking ranking criteria and ensuring compliance.
- ❖ Allocate resources for faculty development and research to enhance academic output.
- ❖ Promote research publications, patents, and collaborations to bolster institutional reputation.
- ❖ Engage alumni and industry partners in advocacy efforts to garner support for rankings.

Encourage Student Outreach:

- ❖ Implement targeted recruitment strategies to attract a diverse student body.
- ❖ Establish mentorship programs and peer support networks to foster student engagement.
- ❖ Organize campus events, workshops, and seminars to facilitate interaction between students and faculty.
- ❖ Utilize digital platforms and social media to enhance communication and outreach efforts.

Enhance Collaborations:

- ❖ Identify key industry partners and academic institutions for potential collaborations.
 - ❖ Facilitate joint research projects, internships, and guest lectures to enrich academic programs.
-
- 

- ❖ Establish formal partnership agreements outlining mutual objectives and responsibilities.
- ❖ Regularly evaluate collaboration outcomes and adjust strategies based on feedback.


More Industry Connect:

- ❖ Strengthen relationships with industry stakeholders through networking events and forums.
- ❖ Offer industry-relevant courses, certifications, and training programs to meet market demands.
- ❖ Facilitate industry-sponsored projects and internships to provide hands-on experience to students.
- ❖ Strengthen industry advisory board to provide strategic guidance and foster long-term partnerships.

Develop an Ecosystem for Research:

- ❖ Invest in state-of-the-art research facilities, equipment, and infrastructure.
- ❖ Promote interdisciplinary research through cross-departmental collaborations and funding opportunities.
- ❖ Encourage faculty and student participation in conferences, seminars, and research symposiums.
- ❖ Provide grants, fellowships, and incentives to support innovative research initiatives.

Community Engagement Programs:

- ❖ Regular events in adopted villages on different aspects like promoting sustainability, women health care, education, Swatchtha Abhiyan, etc.
 - ❖ Identify community needs and priorities through stakeholder consultations and needs assessments.
 - ❖ Develop sustainable initiatives addressing local challenges such as education, health, and environment.
 - ❖ Establish partnerships with NGOs, government agencies, and community organizations for implementation.
- 

- ❖ Measure and evaluate the impact of community engagement programs through regular monitoring and feedback mechanisms.

Embrace Sustainability in the Campus:

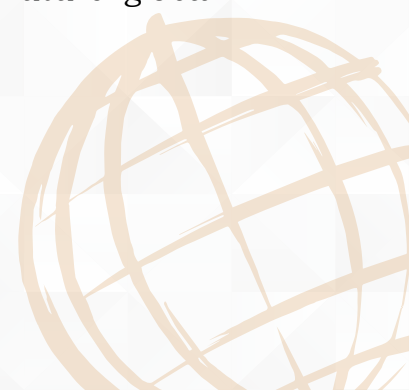
- ❖ Conduct energy audits and implement energy-efficient practices to reduce carbon footprint.
- ❖ Integrate sustainability education and initiatives into the curriculum and extracurricular activities.
- ❖ Promote waste reduction, recycling, and eco-friendly practices among students, faculty, and staff.
- ❖ Collaborate with sustainability-focused organizations and initiatives to amplify impact and drive change.

Implementation Strategy:

- ❖ Formulate detailed action plans for each initiative, outlining timelines, responsible parties, and resource allocation.
- ❖ Regularly monitor progress and make necessary adjustments to ensure timely completion of goals.
- ❖ Solicit feedback from stakeholders, including students, faculty, and staff, to gauge the effectiveness of implemented strategies and identify areas for improvement.

Long-Term Goals:


- 🚩 **Establishment of new schools:** School of Physical education, School of Education, School of Nursing will be established with more than 15 programs in these schools.
- 🚩 **Initiate Student Exchange Programs in Four Disciplines:**
Initiate the student exchange programs in metallurgy, computer science, mechanical and management with global partners to expose world class curriculum and train the students to be future global leaders.
- 🚩 **Attain a Ranking Below Hundred in NIRF:**



Strive to secure a position below one hundred in the National Institutional Ranking Framework (NIRF), reflecting the university's commitment to excellence in education and overall institutional performance.

 **Increase Student and faculty Enrolment:**

Aim to achieve a student population of 5000, indicative of the university's growth and ability to cater to a diverse range of learners seeking quality higher education. Parallely achieve the highly qualified faculty strength with global/industry exposure of about 350.

 **Attain Recognition in QS or Other Internationally Reputed Rankings:**

Endeavor to establish a strong presence and recognition in prestigious international rankings such as QS World University Rankings, THE, etc. signalling the university's global competitiveness and academic standing among the peers.


 **Obtain Accreditation from NBA and ABET:**

Work towards obtaining accreditation from the National Board of Accreditation (NBA) and the Accreditation Board for Engineering and Technology (ABET), validating the quality and relevance of engineering programs offered by the university on national and international levels.

 **Strengthen the Centers of Excellence and make them sustainable:**

To fortify the Center of Excellence, we will allocate resources strategically, cultivate partnerships, and implement robust management practices, ensuring its sustainability and continued impact in driving innovation and excellence.

 **Strengthen the consultancy, Training programs and Sponsored Research:**

 Our objective is to establish global leadership in consultancy and training programs, engaging over 100 industries, ensuring sustainability through revenue generation. Emphasizing sponsored projects, we aim to secure sanctions from diverse national and

international funding bodies, fostering growth and innovation in our endeavors.

Research and Innovation:

Our goal is to drive Research and Innovation, attaining 4000 SCI/Scopus publications, 20000 citations, Rs. 50 Crore research grants, 150 consultancy projects, 50 sponsored research, 150 granted patents, 20 fully commercialized patents, 50 startups, 400 prototypes, and nurturing 1000 ideas, fostering academic excellence and impactful entrepreneurship.

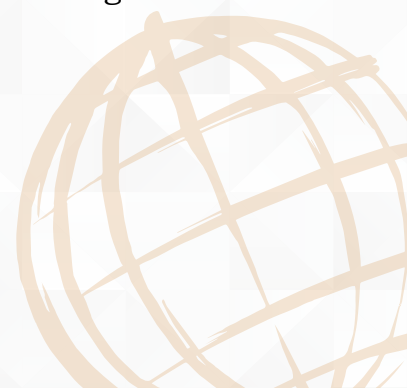
Strategic Planning for Achieving Long-Term Goals at OP Jindal University

Objective:

To strategically plan and implement initiatives aimed at achieving long-term goals focused on expanding course offerings, promoting research excellence, fostering innovation, and embracing sustainability at OP Jindal University.

Expansion of Course Offerings:

- ❖ Conduct feasibility studies and obtain necessary permissions to introduce new courses aligned with emerging trends and industry demands.
- ❖ Strengthen library resources to support new course offerings and facilitate research activities.
- ❖ Implement a Learning Management System (LMS) to enhance the teaching-learning process and provide students with immersive educational experiences.
- ❖ Provide comprehensive training programs and technical assistance to faculty members to ensure smooth transition and upskilling in utilizing LMS effectively.
- ❖ Create a new position for a Systems Administrator to manage and maintain the LMS platform.




Promotion of Research and Innovation:

- Provide guidance and mentorship to senior faculty members to enhance their research capabilities and facilitate publication in reputed journals.
- Position the university as a Center for Research clustering to encourage interdisciplinary collaboration and knowledge exchange among researchers.
- Allocate research grants of Rs. 5,00,000 per teacher per annum (regular & contract basis) to incentivize and support research activities.
- To enrol at least 10% Faculty in the world 2% Scientists list.
- Allocate support for innovation by offering incentives for startups made by faculty / students of the university.

Embracing Sustainability:

- ❖ Undertake initiatives to enhance green cover on campus and promote the use of green fuel options.
- ❖ Implement projects aimed at promoting sustainability practices and integrating them into the campus culture.
- ❖ Collaborate with relevant stakeholders to push through projects that promote green options as a sustainable way of life for the university community.

Implementation Strategy:

- ❖ Develop detailed implementation plans for each initiative, including timelines, resource allocation, and responsible parties.
 - ❖ Establish monitoring and evaluation mechanisms to track progress towards long-term goals and ensure alignment with the strategic vision of the university.
 - ❖ Foster collaboration and communication among stakeholders, including faculty, staff, students, and external partners, to drive the successful implementation of long-term initiatives.
-
- 

IV. Goals and Timelines:

S.No:	Goal	Time Line
1	Curriculum reforms: Start 3 new schools: 1. School of Physical Education 2. School of Education 3. School of Nursing Total Number of Programmes: 65 Total number of students: 5000 Total number of Faculty: 350 500 new advanced courses inclusion across the schools	2030
2	Student Progression: Focus on high package placements (>20 Lakhs): 30% students Focus on Qualifying Competitive exams (GATE/GRE/CAT/MAT) etc.: 20% Students	2027
3	Research and Innovation: Research Publications in Scopus/SCI/ABDC/WOS: >4000 Nos. Citations: >20000 Projects: > 50 Nos. Granted Patents: 100 Nos. Patents commercialized: 10 Nos. Research Funds: 10 Lakhs per faculty Consultancy amount generation: 5 Lakhs per faculty	2030
4	Collaborations and Cooperations: Student and Faculty Exchange: 5 Programmes New active Collaborations: 10 (International) and 25 (National)	2030
5	Establishment of Infrastructure and Research Labs: New Centres of Excellence: 05 Nos. Industrial funds in establishing the centres: 1 Cr each centre Sponsored Centre of Excellences: 05 Nos.	2030
6	Implementation of NEP 2020: Multiple Entry and Multiple Exit: 5 Programmes Integrated PhD Programs: 5 Nos.	As per the Guidelines of the govt.
7	Accreditation and Ranking: NAAC 2 nd Cycle: 2027 NIRF Ranking: Below 100 QS Ranking: Below 500 THE Ranking: Below 200 Institute of Eminence ABET	2027-2030

V. Executive summary:

OPJU stands as a beacon of educational excellence, dedicated to nurturing talent, fostering innovation, and contributing to societal progress. As we look ahead to the next decade, our Institutional Development Plan (IDP) outlines strategic initiatives aimed at enhancing academic quality, research excellence, industry collaboration, and holistic student development. Guided by our founding principles and a commitment to continuous improvement, OPJU's IDP sets ambitious yet achievable goals to propel the institution towards greater heights by 2030.

➤ **Academic Excellence:**

- a. **Curriculum Enhancement:** Regular review and revision of academic programs to align with industry trends, technological advancements, and global best practices.
- b. **Faculty Development:** Invest in faculty training programs, research grants, and incentives to promote excellence in teaching, research, and mentorship.
- c. **Accreditation and Rankings:** Strive for accreditation from reputed national and international bodies while aiming for higher rankings in educational assessments.

➤ **Research and Innovation:**

- a. **Research Infrastructure:** Upgrade laboratories, libraries, and research facilities to facilitate cutting-edge research across disciplines.
- b. **Interdisciplinary Research Centers:** Establish interdisciplinary research centers to address complex societal challenges and promote collaboration among faculty and students.
- c. **Industry Partnerships:** Forge strategic partnerships with industry leaders, fostering joint research projects, technology transfer, and commercialization of innovations.

➤ **Industry Collaboration:**



- a. **Internship and Placement Programs:** Strengthen ties with industry partners to provide hands-on learning experiences, internships, and placement opportunities for students.
 - b. **Industry-Academia Conferences:** Organize regular conferences, seminars, and workshops to facilitate knowledge exchange, networking, and collaboration between academia and industry.
 - c. **Incubation and Entrepreneurship:** Establish an incubation center to nurture entrepreneurial talent, support startup ventures, and promote innovation-driven enterprises.
- **Global Engagement:**
- a. **International Collaborations:** Expand international partnerships with universities, research institutions, and industry stakeholders to promote academic exchange, joint research initiatives, and student mobility programs.
 - b. **Study Abroad Opportunities:** Facilitate study abroad programs, exchange agreements, and dual-degree programs to enhance global perspectives and cross-cultural understanding among students.
 - c. **Global Alumni Network:** Strengthen connections with alumni worldwide, leveraging their expertise, networks, and resources to support institutional growth and student success.
- **Infrastructure Development:**
- a. **Campus Expansion:** Invest in infrastructure development, including new academic buildings, student residences, recreational facilities, and green spaces to accommodate growing student enrollment and enhance campus life.
 - b. **Digital Infrastructure:** Upgrade IT infrastructure, e-learning platforms, and digital resources to support online education, research collaboration, and administrative efficiency.
 - c. **Sustainability Initiatives:** Implement sustainable practices, energy-efficient systems, and eco-friendly initiatives to minimize environmental impact and promote campus sustainability.

➤ **Student Support and Well-being:**

- a. **Counseling and Mental Health Services:** Enhance student support services, including counseling, career guidance, and mental health **Co-curricular Activities:** resources, to promote holistic well-being and academic success.
- b. **Scholarships and Financial Aid:** Expand scholarship programs, merit-based awards, and need-based financial aid to ensure access and affordability for students from diverse socio-economic backgrounds.
- c. Promote a vibrant campus life with a wide range of co-curricular activities, clubs, and student organizations to foster leadership skills, teamwork, and personal development.

➤ **Community Engagement:**

- a. **Outreach Programs:** Launch community outreach initiatives, extension activities, and social responsibility projects to address local needs, promote civic engagement, and contribute to sustainable development.
- b. **Continuing Education:** Offer continuing education programs, skill development courses, and vocational training opportunities to empower individuals, professionals, and marginalized communities.
- c. **Alumni Engagement:** Cultivate strong bonds with alumni through networking events, mentorship programs, and alumni chapters, harnessing their collective expertise and resources for mutual benefit.



VI. Proposed Master Plan:



Timelines for Phase wise Expansion Work:

Expansion Work	2023-24	2024-25	2025-26	2026-27	2027-28
Visualisation of the expansion work and approvals (Blue Print ect.)					
Phase I Construction and completion					
Phase II Construction and completion					
Phase III Construction and completion					





OPJU

UNIVERSITY OF STEEL TECHNOLOGY
AND MANAGEMENT



INSTITUTIONAL DEVELOPMENT PLAN 2030

OP Jindal University, Raigarh

OP Jindal Knowledge Park, Punjipathra, Raigarh- 496109