Creating a new benchmark in training & development

An organization’s ability to LEARN and translate that learning into ACTION rapidly is the ultimate COMPETITIVE ADVANTAGE

- Jack Welch, Former CEO, General Electric
Preamble

We at CCET believe that people (human resources) are the greatest assets of any organization. We are aware that organizations are relying on their own employees to take up new roles in the same organizations to move ahead. To upgrade their work capabilities to the required expertise, “Training and Development” are the key words. CCET develops programs to support the people that make the organizations thrive. We operate in a dynamic business environment and it is important that training methodologies are current, push boundaries and create actionable change in the participants.

Mission

The mission of CCET is to provide best quality and result oriented education and training solutions to the corporate in a cost-effective manner to enhance the working performance of the participants.

Aims and Objective

CCET is equipped with the right resources, knowledge of skills and tools required to train manpower in various levels and across various sectors. The following are the objective of CCET:

- To serve the education and training needs of the corporate through innovative and sustainable training solutions
- To offer tailor-made training solutions after assessing the specific training needs of the corporate through interaction with the HR.
- To train the employees through high quality professional development programs.
- To employ current and effective training methodologies.
- To prepare the participants to face challenges and meet opportunities at the workplace by providing them with the right kind of knowledge of skills and tools.
- To bring about actionable change in the participants.

The Team

CCET prides itself on having in its team a panel of distinguished faculty who are recognized as authorities in their field of study. A partial list of the people driving CCET are:

- Dr Mahesh Bhiwapurkar, Director (CCET)
- Dr Shesadev Nayak, Prof. & Head (SoM)
- Dr Prashant S. Bokare, Dean (SoE)
- Dr Ashok K. Srivastava, Prof. & Head (Meta)
- Dr Girish C Mishra, Dean (SoS)
- Dr Sanjay Kumar Singh, Prof., Humanities
- Dr Saket Jeswani, Associate Professor (SoM)
- Dr Rakesh Ku Patra, Asst. Professor, (SoM)
- Prof. Pradeep Chauhan, Asst. Professor (EEE)
- Dr M Kalyan Phani, Associate Professor (Meta)
- Prof. Vinod Nagpure, Asst. Professor (Civil)
- Prof. Umashankar Pandey, Asst. Prof. (CSE)
- Prof. Akash Pandey, Asst. Professor (Mech)
- Dr Jayalaxmi Samal, Asst. Professor (SoM)

CCET is supported by a team of resource persons having expertise across various domains in the areas of engineering and management.
Proposed Areas of Corporate Training

Corporate education and training solutions are designed according to the need of the organization, broadly the CCET will focus on the following areas:

Productivity / Efficiency Enhancement Training:
- Design Thinking and Creative Problem Solving
- Developing Leaders for the Next Orbit
- Digital Marketing
- Inter-personal orientation
- Emotional Intelligence as a source of competitive advantages
- Identify your leadership skill
- Leveraging cultural diversity
- Building and managing teams
- Power negotiation and selling techniques
- Managing Communication at Workplace
- The architecture of strategy
- Effective Use of ICT for productivity Improvement
- Time Management (Personal Performance related)
- Managing change at workplace
- Stress Management and Work Life Balance
- Effective Interpersonal Communication
- Creativity & Innovation at work
- Team building skills and group dynamics
- Digital transformation for business excellence
- Marginal analysis for decision making
- Business Acumen Workshop
- Finance for non-finance executive
- Theory of constraints
- Creative decision making
- Project Management
- Managing Inventory
- Lean Management System for Business Excellence
- Impression Management
- Time Management
- Stress Management
- Retail Store Operations

Soft-Skills Training:
- Emotional Intelligence
- Decision Making
- Creative Problem Solving
- Counseling Skill for Managers
- Business etiquettes and presentation skill
- Personality Development
- Professional Skills
- Soft Computing
- Soft Skill & Customer Service
- Self Assessment
- Knowledge Management

Creativity & Innovation
- English language
- Numerical Reasoning
- Analytical reasoning

Behavioral Training:
- Goal Setting
- Assertiveness
- Negotiation Skills
- Sensitivity Training
- Managing For Result
- Performance Feedback
- Initiative and Ownership
- Leadership Effectiveness
- Interpersonal Relations & Conflict Management
- Happiness Coaching

Technical Training:
- Refresher/Induction Training for Employee
- MATLAB Applications
- Basics of Power Plant
- Instrumentation and Control for Power Plant
- Computer Aided Design using Pro-E and AutoCAD
- Condition monitoring, vibration, noise and Infrared thermography
- Vibration Analysis and Diagnosis
- Machinery Vibrations and Control
- Hydraulics, Pneumatics and Trouble Shooting
- Centrifugal pump & C.T Fan Maintenance
- Strategic Planning for Reduction of Occupational Noise Exposure
- Setup Time Reduction and Productivity Improvement
- Basics of Siemens / Allen Bradley PLC Programming
- Condition Monitoring of High Voltage Transformers
- AC Drives/ Communication of AC & DC Drives Through PLC
- Quality Assurance of Civil Engineering Material
- Vibration Measurement at Ground/Building/Structure/Blasting
- MS Project
- Six Sigma Technique
- Engineering Leadership
- Embedded System and Controller
- Web development
- Internet of Things
- Artificial Intelligence
- Basic Computer Skill/Microsoft Office
- Overview of Iron and Steel Making
- Importance of Metallurgy in Steel Industry
- Metallurgy for Non Metallurgists
- Metallography and Material Characterization
- Refractory materials and processing
- Corrosion, Control and Prevention
Partial List of Corporate Trainers

- **Dr Shesadev Nayak**
  - Ph.D. in Management.
  - 28 years rich Industry and Academics experience.

- **Prof. Prabhat Kumar Sahoo**
  - Expertise in Financial Derivatives Security Analysis and Portfolio Management
  - MBA (Finance)
  - Certified Management Accountant by ICWAI
  - 13 years of industry experience in Accounting and Finance.

- **Dr Sanjay Kumar Singh**
  - Expertise in Communication Skills, Indian Writing in English, English Language Teaching, Soft Skills, Emotional Intelligence, Personality Development, CSR and Human Rights
  - Ph.D. in English
  - 16 Years of teaching and training experience
  - Recipient of ‘Dr SRK National Teacher Award’ and ‘Vidya Ratan Award for Research Excellence’

- **Dr Tanweer Ahmad**
  - Expertise in Operations, Optimization, Production Management, Project Management, Operations Research, Supply Chain Management, Service Operations Management and Quality Analysis, Managing Inventory
  - PhD in Industrial Engineering and Management from IIT Dhanbad.

- **Dr Ashok K Srivastava**
  - Expertise in physics of ferrous alloys, synthesis and characterization of materials, metal matrix composites, nanotechnology, tribology, and the physical metallurgy of steel.
  - Ph.D., IIT Kharagpur, India.
  - 15 years teaching and research experience.

- **Dr M. Kalyan Phani**
  - Ph.D in Materials Engineering
  - 8 years of Teaching and Research experience.

- **Dr Mahesh Bhiwapurkar**
  - Ph.D., IIT Roorkee, India.
  - 22 years of Teaching, Industry and Research experience.

- **Prof. Pradeep S Chauhan**
  - Expertize in PLC, Microcontrollers, microprocessor, IOT and Automation Engineering
  - M.Tech in Electronics and Embedded Systems from RGPV state university, Madhya Pradesh.
  - 13 years of rich experience in industry and academic.

  and many more.......