

OP Jindal University, PINNACLE 2020: First Virtual HR Summit and Fourth Industry-Academia Conclave ended with a positive note

December 5-10, 2020.

With the huge success of its consecutive three Industry-Academia Conclave, OP Jindal University has successfully organized its **First Virtual HR Summit (Pinnacle-2020) and 4th Industry-Academia Conclave (IAC 2020)** on “Challenges, Opportunities and Market Scenario” **through online mode** in association with Jindal Steel & Power Limited.

The summit witnessed the presence of top echelons from various Industries as well as the conclave was attended by various academicians, scholars, Engineering & Management students, across the country. 60 Key speakers from different Industries delivered six expert sessions and participated in 8 panel discussions.

The inaugural event was attended by Dr Jayant Kumar, Joint President, Adani Group, Ahmedabad, Mr Sudhansu Saraf, Director Transformation, Jindal Steel & Power Limited, Mr Somraj Roy, CHRO KEC International Limited, Mr Alok Mishra, Deputy Director General, NITI Aayog, Govt of India, and Mr Anil Kumar Choudhary, Chairman, Steel Authority of India Limited (SAIL), Chairman, Public Sector Enterprises Council-CII, Chairman, FICCI Steel Committee. Mr Somraj Roy stressed that the secret Sauce for successful professionals are domain Expertise, Social Intelligence and Emotional Quotient. Mr Alok Mishra focussed on opportunities offered by Atmanirbhar Bharat and New Education Policy to have a 360-degree approach to Industry-Academia collaboration. Mr Sudansu Saraf discussed five important constraints for a company and it lies in orders, capacity, cash, not having adequate sources of raw material and knowledge/innovation. Every Engineering student should understand business matrix and benefit cost analysis. Mr Anil Kumar Choudhary praised all steel industry to convert challenges into opportunities during Pandemic period by believing on Domestic production and giving stress on exports. In crux, all respected speakers shared their thoughts on the importance of collaboration between Government, industry and academia to impart quality education, and employment of young undergraduates.

During Inaugural function, Dr. R D Patidar, Vice Chancellor, OP Jindal University and chairman – PINNACLE 2020, accorded a warm welcome to the participants.

He said that the prime intent of the event is to keep upgrading the curriculum of the University with the changing demands of the Industry. He further said that, the need of the Industry are many and keep on changing, the need can be of Human Resource, Graduate Engineer, New project developer and many more, by this event we aim to fulfill the Industry needs so as to bridge the gap between Industry needs and Academia. Dr P S Bokare, Dean, School of Engineering proposed the vote of thanks for the inaugural session.

There were in total eight sessions and the esteemed panelists included Mr. Kumar Jagat, Head-HR Strategy, Jindal Stainless Steel Ltd, New Delhi, Ms. Shillpa S Chabria, Director- Human Resources, Thyssenkrupp Industries India Pvt. Ltd, Pune, Mr. Colin Mendes, Head- Human Resources, VoltasBeko, Mumbai, Mr Vinay Sharma, President HR, Admin, Welfare & Security, Trident Group India and Mr Gautam K Pandey, Associate Vice President-HR, JSW

Steel, Mr. Abhishek Mujumdar, Director-Talent Management, Capgemini, Pune. Dr Vivekanand Mishra, VP & Unit HR-Head Aditya Aluminum, Hindalco India Limited, Dr Ratikanta Dash, Head (HR& IR's), Larsen & Toubro Limited, Kansbahal, Dr Rajesh Kumar Singh, VP (HR) TRL Krosaski Refractories Limited, Belpahar, Mr. Dilip Kumar Mohanty, President- HR, Jayaswal Neco Industries Ltd., Raipur discussed on various aspects and effect of COVID-19 on competency assessment and training. Mr. Rajoshri Ganguli, President & Global HR Head, Alkem Laboratories Ltd.-, Mr. R N Prasad, Head HR, Nalwa Steel & Power Limited, Raigarh, Mr. Alok Sheopurkar, Executive Vice President & Head-HR, Mumbai HDFC Asset Management Company Ltd, Mr. Sachin Nigam, Co-founder Goavega Software, Karnataka, Mr. Sanjay Gupta, Vice President, DS Group, New Delhi Mr. Anil Bhasin, Ex-President, Havells India Ltd, Dr. Shrebesh Beltharia, Vice President and Group HR Head, Shyam Steel Industries, West Bengal, Mr. Manoj Pandey, Head-HR, ADOR Welding, Mumbai, Mr. Bijumon Jacob, Sr. VP, and Head HR, Temenos AG, Chennai, Mrs. Monica Marwah, University Hiring leader-Asia Pacific & Japan NCR Corporation, Gurgoan. Dr P K Banerjee, President and CTO, Hindalco Industries Ltd, Mr Rajbir Singh Saini, Vice President-HR, Reliance Industries Ltd., Gujrat, Mr Brijesh Singh Chandel, Head HR, Persistent System, Nagpur, Mr. Narayankumar, Head- Development, Vistas India, Chennai, Rajesh Toranagatti, Country HR Director, Cypress Semiconductor Corporation, Bangalore.

The panel concluded that there are three major attributes that a passing out graduate should have for being employable are attitude, domain knowledge, and adaptability and there is a need for early-career counseling starting from schools itself that will help the students in the future. They also discussed various aspects on the role of industry leaders to create an environment of innovation and critical thinking at workplaces. The panel also identified the core skills involved in critical thinking and other related aspects. They discussed various topics ranging from current industry trends, adaption of digitalization, talent demands, post pandemic effects on new hiring and student preparation for campus selection. The panel discussed various topics ranging from current industry trends, the adaption of digitalization, Recruitment opportunities and challenges in the Post COVID World talent demands, post-pandemic effects on new hiring, and student preparation for campus selection.

Apart from Panel discussion there were four expert sessions by Mr IVS Raghunath, Head HR, ShriRam Bio seeds Limited, Hyderabad, Ms Karishma Ahuja, CEO & Founder, IMEDGE Mr Shashank Rao Yaragidipati, Industry Leader, IBM Retail India Pvt. Limited and Mr. Abhishek Majumdar, Director- Talent Management, Capgemini, Pune on different topics such as "Importance of Non-verbal Communication for career success", Play to your strengths, Enhancing competency is the way of a successful career, Corporate Careers in IT...is there a secret sauce?

The Valedictory session was attended by Dr Sadashib Padhee CHRO and Vice President HR & IT, Kirloskar Pneumatic Co Ltd, Mr Ajay Kumar Sahoo Executive Director (Group Corporate HR), RP Sanjiv Goenka Group, Mr D K Saroagi Chief Operating Officer, Jindal Steel & Power Limited, Mr Pravin Purang Chancellor, OP Jindal University, Mr Jayant Acharya Director, Commercial and Marketing, JSW Steel. The speakers stressed on the speed of adoption for the digital technology has been enhanced during this pandemic period. The crowd of 800+ gained valuable insights on the importance of having a multi-faceted skill set.

Dr. S Nayak, Associate Dean, OPJU, proposed a vote of thanks to the entire Speakers, Conveners of the Summit, Participants, Faculty for their co-operation in making the first Virtual HR Summit a huge success.