

student experience and determine any necessary interventions.

STATUTE No. 13
FACULTY AND RESEARCH COMMITTEE
[Refer Section 26 (1) (a) of Chhattisgarh Private Universities (Establishment and Operations) Act, 2005]

13.1 The composition of the Faculty and Research Committee will be as follows:

- (i) Vice - Chancellor- Chairman
- (ii) Deans of Schools- Member
- (iii) Two experts nominated by the Governing Body-Member

13.2 The following shall be the responsibilities of this committee:

- (i) To recommend and develop policies which relate to faculty members and their welfare, including recruitment; faculty development; faculty research; academic freedom; promotion and tenure; leaves; compensation programmes; health, life insurance programmes, and other fringe benefits; and retirement;
- (ii) To initiate and /or review proposals, University initiatives, and programmes for faculty development;
- (iii) To review and evaluate proposals on compensation / benefits so that they promote faculty achievement and reflect sound personnel practice;
- (iv) To promote adequate support for faculty teaching, advising, scholarship, creative work, and service;
- (v) To review and recommend policies governing sabbaticals;
- (vi) To ensure that guidelines and criteria for recruitment and hiring of faculty, and for promotion and tenure advance the mission and goals of the O P Jindal University;
- (vii) To ensure the fairness and efficiency of the University's judicial procedures for faculty;
- (viii) To oversee faculty committees charged with responsibility for policies, procedures, programmes, or issues pertaining to the responsibilities or compensation of faculty;
- (ix) To address larger issues of research that are important for faculty;
- (x) To administer funds for research, conferences hosted by the University, and for conference travel expenses incurred by members of the faculty.